



Founded in 1965, Christian Horizons is a non-profit, faith-based charitable organization supporting people with disabilities in Canada and around the world. With over 3,500 employees, Christian Horizons supports nearly 2,000 people with developmental disabilities and their families. Christian Horizons supports people within their communities throughout Ontario and Saskatchewan. Internationally, Christian Horizons works in partnership with local organizations to promote the inclusion and rights of people with disabilities in seven developing countries. We are currently hiring for the following positions in the **Ottawa** area:

FULL-TIME DIRECT SUPPORT PROFESSIONALS (For our Community Residential Homes)

(35-40 hours/week: Consists of a rotation of days, evenings and alternating weekend shifts)

PART-TIME DIRECT SUPPORT PROFESSIONALS (For our Community Residential Homes)

(16-34 hours/week: Consists of a rotation of days, evenings and alternating weekend shifts)

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FULL-TIME & PART-TIME OVERNIGHT (NIGHT AWAKE) DIRECT SUPPORT PROFESSIONALS (For our Community Residential Homes)

Various locations in OTTAWA & Surrounding Areas

PART-TIME DIRECT SUPPORT PROFESSIONAL (GROW STUDIOS-Day Program)

(30 hours/week: Monday to Friday, 9:00am to 3:00pm)

THURSTON DRIVE, Ottawa (By St. Laurent Blvd & Conroy Rd)

We are looking for passionate Direct Support Professionals (Support Workers) to assist persons with developmental disabilities to find a satisfying and purposeful place in their community by enhancing their quality of life and promoting personal growth.

In this role, you'll be provided with opportunities to foster community inclusion, assist with activities of daily living, promote the implementation of person-centered plans, and assist with aspects of personal care as needed.

For our **Residential** support opportunities, you'll be supporting individuals who live in community residential homes (group homes) where we provide 24/7 support. We value flexibility in one's schedule to meet our person centered support needs. Our schedules often include a rotation of days, evenings and working alternating weekends. Overnight positions consist of 10 hour shifts (i.e. 10pm-8am or 11pm-9am).

Our homes are located throughout the Ottawa region so access to reliable transportation may be required to be considered for some of our opportunities.

For our **Grow Studios Day Program** opportunities, our ideal candidate will be providing support to our various social enterprise businesses and supporting individuals to develop and use their gifts within these areas. The successful candidate will also provide 1-1 support for individuals participating in structured day activities at the day program. For more information, see our website: <https://www.growstudios.org/about>

Our part-time and full-time opportunities come with exciting benefits, entitlements, programs and perks! Be sure to ask us about them when you apply!

We thank all applicants; however, only those qualifying for an interview will be contacted. Please visit our web site at www.christian-horizons.org

Requirements:

- Education and experience in Developmental Services or a related field is preferred
- A Developmental Service Worker Diploma is a preferred qualification
- First Aid/CPR and Non Violent Crisis Intervention certifications
- Valid Ontario "G" Driver's License
- Computer literacy
- Commitments to a respectful and person-centered approach are essential assets
- A preferred asset also includes proficiency in speaking/reading French

All persons may apply regardless of religion or any Human Rights Code protected grounds. We seek to provide accessibility through all stages of the hiring process for all applicants with disabilities consistent with our Accessibility Policies and the AODA. Please let us know if you require an accommodation and we will work with you to meet your accessibility needs.

Start Date: ASAP

Applicants must apply ONLINE at:

<https://webapps.christian-horizons.org:9985/resume/eastapplicationform>

Please attach a resume and cover letter outlining relevant experience to the:

Recruitment & Employee Relations Specialist

c/o Christian Horizons, East District Office

1950 Merivale Rd, Unit 3, Nepean, ON K2G 5T5

Email: eastjobs@christian-horizons.org

Fax: 613-225-5955

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